Agenda Item No: 5



Special Advisory Group 18 March 2015 Standards Committee tbc

Report title Changes to the Constitution

Cabinet member with lead

responsibility

n/a

Key decision

No

In forward plan

No

Wards affected

n/a

Accountable director

Kevin O'Keefe, Governance

Originating service

Corporate Administration

Accountable employee(s)

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Report to be/has been

considered by

Constitution Review Group

Standards Committee

12 March 2015

Council

tbc 1 April 2015

Recommendation(s) for action or decision:

The Special Advisory Group is recommended to support revisions to the Constitution for consideration by the Standards Committee and agreement by Council, specifically:

- (1) To make amendments to job titles and responsibilities to reflect the Council's recent senior management restructuring, particularly:
 - (a) To remove references to the role of Chief Executive, replacing it with 'Head of Paid Service'.
 - (b) To remove references to the role of Strategic Director Education and Enterprise, replacing it with 'Strategic Director for Place'.
 - (c) To remove references to the role of Strategic Director Community, replacing it with 'Strategic Director for People'.
 - (d) To remove references to the role of Assistant Director (Finance), replacing it with 'Director of Finance'.

- (e) To remove references to the role of Chief Legal Officer, replacing it with 'Director of Governance'.
- (f) To amend the section on management structure to reflect revised arrangements.
- (2) To amend the budget and policy framework documents listed in the glossary.
- (3) To remove the requirement for Standards Committee to consider proposed changes to the Constitution.
- (4) To remove the requirement for the Monitoring Officer to make paper copies of the Constitution available, other than at the Civic Centre or in response to specific requests.
- (5) To include a delegation to the Leader of the Council to approve permanent changes to the membership of Scrutiny Panels and other committees part way through a municipal year.
- (6) To include within the portfolio of the Cabinet Member for Governance and Performance, responsibility for oversight of the Electoral Services functions, working with the Returning Officer/Electoral Registration Officer.
- (7) To delete from the Cabinet (Resources) Panel's delegations responsibility to agree bids for external funding.
- (8) To include a delegation to the Head of Paid Service to appoint a Deputy Electoral Registration Officer.
- (9) To include a delegation to the Strategic Director for People to accept guardianship applications under the Mental Health Act 1983.
- (10) To amplify the delegation to the Strategic Director for Place in respect of planning enforcement, including additional wording 'including in relation to listed building and conservation areas, advertisement control including discontinuance notices, and serving section 215 notices'.
- (11) To include within the delegations to the Strategic Director for Place the power to enter into agreements under s111 of the Local Government Act 1972.
- (12) To include a summary of the indemnity provided to employees in the event of a claim being made against them arising from their work on behalf of the Council.
- (13) To include a delegation to the Monitoring Officer to amend the Constitution to reflect changes in the Council's senior management structure.

1.0 Purpose

1.1 This report seeks support for a number of changes to the Constitution, to be considered by the Standards Committee and approved by the Council.

2.0 Background

2.1 As part of the iterative approach to maintaining the Constitution, the Constitution Review Group has highlighted a number of changes that need to be made. Some of these are in relation to operational changes within the Council's structures, others reflect changes in regulations and guidance, whilst others simply reflect refinements borne out of experience.

3.0 Changes to the Constitution

3.1 The table below briefly summarises the proposed changes and the reasons for them:

Rec.	Proposed change	Rationale
1	Amendments to job titles and details of the Council's senior management structure.	To reflect recent changes to the Council's senior management structure.
2	To amend the budget and policy framework documents listed in the glossary.	To reflect the most up-to-date list of the Council's policy and strategy documents.
3	To remove the requirement for Standards Committee to consider proposed changes to the Constitution.	Changes to the Constitution are currently considered by the Constitution Review Group (employee forum) and then by Councillors at Special Advisory Group, Standards Committee and Council. Removing the requirement of consideration by Standards Committee will help streamline the process.
4	To remove the requirement for the Monitoring Officer to make paper copies of the Constitution available, other than at the Civic Centre or in response to specific requests.	With ease of access to the internet, provision of paper copies is felt to be an unnecessary expense given the lack of demand.
5	To include a delegation to the Leader of the Council to approve permanent changes to the membership of Scrutiny Panels and other committees part way through a municipal year.	This was agreed by Council in 2012/13 and should have been included in a previous iteration of the Constitution.
6	To include within the portfolio of the Cabinet Member for Governance and Performance,	This identifies a lead Cabinet Member for this service area.

	responsibility for oversight of the	
	Electoral Services functions,	
	working with the Returning	
	Officer/Electoral Registration	
	Officer.	
7	To delete from the Cabinet	This removes a contradiction with the
,	(Resources) Panel's delegations	Financial Procedure Rules, which provide for
	responsibility to agree bids for	the authorisation of bids by the Section 151
	external funding.	Officer.
8	To include a delegation to the	It is now considered good practice to appoint
0	Head of Paid Service to appoint a	a Deputy Electoral Registration Officer, to
	Deputy Electoral Registration	support the Electoral Registration Officer and
	Officer.	oversee the day-to-day management of the
	Officer.	Register of Electors.
9	To include a delegation to the	There is no specific provision for this within
	Strategic Director for People to	the Constitution, despite it being a regular
	accept guardianship applications	occurrence. Given the potentially sensitive
	under the Mental Health Act	nature of such situations, a specific
	1983.	delegation is thought to be warranted.
10	To amplify the delegation to the	This clarifies the particular responsibilities of
	Strategic Director for Place in	the Strategic Director in respect of planning
	respect of planning enforcement,	enforcement activity.
	including additional wording	,
	'including in relation to listed	
	building and conservation areas,	
	advertisement control including	
	discontinuance notices, and	
	serving section 215 notices'.	
11	To include within the delegations	Under s111 'a local authority shall have
	to the Strategic Director for Place	power to do anything (whether or not
	the power to enter into	involving the expenditure, borrowing or
	agreements under s111 of the	lending of money or the acquisition or
	Local Government Act 1972.	disposal of any property or rights) which is
		calculated to facilitate, or is conducive or
		incidental to, the discharge of any of their
		functions'. Such provision is not currently
		articulated in the Constitution and would be
		useful, for example, where the Council is
		landowner and where planning permission is
		required subject to a section 106 planning
		agreement but the Council cannot enter into
		the s106 because it would be entering into an
		agreement with itself so uses a s111 instead
		to require the developer to comply with the
40	To include a consession of the	planning obligations.
12	To include a summary of the	Although there are longstanding policies
	indemnity provided to employees	covering these issues, they are not included

		in the event of a claim being made against them arising from their work on behalf of the Council.	within the Constitution so it is proposed to include an appropriate summary within the relevant section.
a a a a a a a a a a a a a a a a a a a	13	To include a delegation to the Monitoring Officer to amend the Constitution to reflect changes in the Council's senior management structure.	Senior management structures are approved by the Cabinet/Council with director level appointments made by Councillors, so this proposal enables the Monitoring Officer to reflect such decisions in the Constitution.

4.0 Financial implications

4.1 There are recommendations that refer to financial procedures, but no additional costs or savings arise from the proposed changes.

[GE/10032015/C]

5.0 Legal implications

5.1 The Council is required by Section 37 of the Local Government Act 2000 to prepare and publish a Constitution which contains its standing orders relating to decision-making, finance and contracts. The Council is also required to keep its Constitution updated.

[RB/10032015/W]

6.0 Equalities implications

6.1 There are no equalities implications arising from this report, as the changes to be made are not a result of any new policy or operational practice.

7.0 Environmental implications

7.1 There are no environmental implications arising from this report.

8.0 Corporate landlord implications

8.1 There are no corporate landlord implications arising from this report.

9.0 Human resources implications

9.1 There are no human resources implications arising from this report.

10.0 Schedule of background papers

None.